



Noni Allwood

Senior Fellow & Senior Advisor
Center for Talent Innovation

Noni Allwood's career spans over 20 years as an executive, entrepreneur and innovator. Her corporate career includes senior roles for Fortune 500 companies, including Cisco, Tandem Computers, and Exxon Corporation. As an entrepreneur, she is founder of Noni Allwood & Associates and managing partner of

Inново21. In the area of Diversity and Inclusion, Ms. Allwood is a Senior Fellow & Senior Advisor to the Center for Talent Innovation, leading research and innovation of practices to advance women and multicultural talent globally.

Her roles and contributions in the corporate world include education, research and innovation of practices for the optimization of talent, having established a Global Gender Diversity function for Cisco Systems. As a leader in business operations, Ms. Allwood established a function to integrate acquisitions into a global sales organization, created a learning and development group for a global sales force, managed a transformation project for sales operations in Europe, Middle East and Africa and developed a company-wide project management methodology for use by the global sales organization.

Ms. Allwood currently serves on the Board of Geographic Expeditions. She is a member of the Advisory Boards to the Gender Equality Principles Initiative of the City and County of San Francisco. She is currently a member of the Bay Area Council for Vital Voices, a global organization dedicated to the development of women leaders globally. Ms. Allwood has a degree in Industrial Engineering from Universidad Centroamericana (El Salvador) and completed the Stanford University School of Business Executive Program.